

EEO Public File Report
February 1, 2006- January 31,2007

KXKZ-FM, KPCH-FM, KNBB-FM, KRUS-AM
is an Equal Opportunity Employer

Full Time Job Vacancies/Interviewee Data

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee	No. of Interviewees Per Source	Hiree Referral Source
1.	Sales Person-Monroe Market	7-20-06	2 in person 2 via phone	On site posting Monroe News Star ad L.A.B. Job site	1 1 2	Monroe NewsStarAd/
2.	Operations manager-4 stations/Am drive announcer-KXKZ	6-19-06	2 in person 2 via phone	On site posting L.A.B. Job site AM/FM Jobs website	1 1 2	L.A.B. jobs website

Total number of interviewees for all full time positions 8

There is attached hereto a list of the recruitment sources utilized by the station and total number of number of interviewees referred by each recruitment source. (Attachment A)

For Position 1 KXKZ-KPCH-KNBB-KRUS used 30 recruitment sources set forth on Attachment A.

For Position 2 KXKZ-KPCH-KNBB-KRUS used 30 recruitment sources set forth on Attachment A.

There is also attached hereto a narrative description of the station's Supplement EEO Outreach Activities (Attachment B).

Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request KXKZ-KPCH-KNBB-KRUS to provide them with information about full-time openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be directed to Gary McKenney Manager KXKZ-KPCH-KNBB-KRUS P.O. Box 430 Ruston, Louisiana 71270. KXKZ-KPCH-KNBB-KRUS is an Equal Opportunity Employer.

List of Recruitment Sources and Total Number Interviewees Referred By Each Recruitment Source

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
1	On site posting	Gary Mckenney	500 North Monroe Street Ruston, La 71270	318-255-5000	2
2	Monroe News Star classified ad	Classifieds dept	Monroe, Louisiana		1
3	Louisiana Association of Broadcasters Job website	Lou Munson	660 Florida Blvd Baton Rouge, la 70801	225-267-4522	3
4	AMFM JOB WEBSITE	www.amfmjobs.com			2
5-30	Next sheet				

DIR., PLACEMENT OFFICE
TULANE UNIVERSITY
6823 ST. CHARLES AVE.
NEW ORLEANS, LA 70118

CENTENARY COLLEGE
P.O. BOX 41188
SHREVEPORT, LA 71134

CAREER PLAN/PLACEMENT
NORTHWESTERN STATE
UNIVERSITY
NATCHITOCHE, LA 71497

DIR., PLACEMENT OFFICE
LSU- EUNICE
P.O. BOX 1129
EUNICE, LA. 70535

DEPT. OF RADIO-TV
700 UNIVERSITY AVENUE
UNIV.OF LA. AT MONROE
MONROE, LA 71209

CENTENARY COLLEGE
2911 CENTENARY BLVD.
SHREVEPORT, LA 71104

DIR., PLACEMENT OFFICE
GRAMBLING STATE
UNIVERSITY
P.O. BOX 566
GRAMBLING, LA 71245

DIR., PLACEMENT OFFICE
UNIV. OF LA AT LAFAYETTE
LAFAYETTE, LA 70504

DIR., PLACEMENT OFFICE
NICHOLLS STATE UNIVERSITY
THIBODAUX, LA 70310

NATIONAL ASSOCIATION
MEDIA WOMEN, INC.
157 WEST 126TH STREET
NEW YORK, NY 10027

N.A.A.C.P
P.O. BOX 6332
BOSSIER CITY, LA 71171-6332

MASS. COMM.DEPT.
JACKSON STATE UNIVERSITY
JACKSON, MS 39217

DIR., PLACEMENT OFFICE
FISK UNIVERSITY
NASHVILLE, TN 37203

NAT'L ASSOC BROADCASTERS
EMPL.CLEARINGHOUSE
1771 N. STREET, N.W.
WASHINGTON, DC 20036

HOWARD UNIV. CAREER
PLAN/PLACEMENT SERVICE
6TH & BRYANT STREETS, N.W.
WASHINGTON, DC 20039

AM-FM Job Site
www.amfmjobs.com

CAREER PLAN/PLACEMENT
LA. STATE UNIVERSITY
ROOM 1502 CEBA BUILDING
BATON ROUGE, LA 70803

UNIVERSITY OF LA. , MONROE
DEPT. OF CAREER SERVICES
HARRIS HALL NORTH
MONROE, LA 71209-1130

TEXAS SOUTHERN
UNIVERSITY
DIR., PLACEMENT OFFICE
3100 CLEBURNE
HOUSTON, TX 77004

DIR., PLACEMENT OFFICE
McNEESE STATE UNIVERSITY
LAKE CHARLES, LA 70609

GALILEE BAPTIST CHURCH
1540 PIERRE AVENUE
SHREVEPORT, LA 71101

DIR., PLACEMENT OFFICE
ALABAMA A&M UNIVERSITY
NORMAL, AL 35762

SHREVEPORT- VO-TECH
P.O. BOX 78527
SHREVEPORT, LA 71137-8527

DR. GREGORY O'BRIEN
DIR., PLACEMENT OFFICE
U.N.O. NEW ORLEANS, LA
71272

SHREVEPORT JOB CORPS
2815 LILLIAN
SHREVEPORT, LA 71109

OFFICE OF STUDENT AFFAIRS
SOUTHERN UNIVERSITY
3050 M.L. KING DRIVE
SHREVEPORT, LA 71107

RUSTON DAILY LEADER
CLASSIFIEDS AD
DEPARTMENT
RUSTON, LOUISIANA 71270

LOUISIANA COLLEGE
P.O. BOX 554 PINEVILLE, LA
71359-0554

LOUISIANA ASSOCIATION OF
BROADCASTERS
660 FLORIDA BLVD
BATON ROUGE ,LOUISIANA
70801

Collegiate Broadcasters job site
cbjb@mailman.rice.edu

**KXKZ-FM, KPCH-FM, KNBB-FM, KRUS-AM
P.O. Box 430 500 North Monroe Street
Ruston, Louisiana 71270**

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Statement of Supplemental EEO Outreach Activities:

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- **Attended 2 job fairs at Louisiana Tech University in Ruston, Louisiana. These job fairs are for college juniors and seniors who will be seeking employment upon graduation. Spring Job fair was February 2006 and the Fall Job fair was in September 2006.**
- **Attended the annual job fair at Wade Correctional Center in Homer, Louisiana on in April 2006. This job fair is for inmates who will be looking for employment upon release.**
- **Did a job shadowing program with 4 high school seniors from Simsboro High School (Simsboro, Louisiana). Students were exposed to all facets of the company's operation in a 4 hour period 9am-1pm on 2-1-06.**
- **A station salesperson spoke ,about career opportunities in radio advertising sales, to the Louisiana Tech University Retail Marketing Class taught by Larry Jarrell , in Feb 2006.**